

## Q&A for the Temporary Staffing Services RFP – April 18, 2026

Can you advise on the specific type of background check you need for compliance?

South Delta PDD will provide the background check required by the schools.

Will we be required to fingerprint as well or will the schools conduct those?

South Delta PDD will provide the fingerprinting required by the schools.

\*Will the staffing firm be able to bill SDPDD back, for reimbursement, for background checks and drug screens or does this need to be built into the pricing?

NA - See answers above

Is the expectation that all candidates will be onboarded in person by the staffing firm or is electronic onboarding acceptable?

Electronic onboarding is acceptable

Will SDPDD provide all candidates or will staffing firm be in a recruiting/fulfillment role as well?

SDPDD will provide candidates

Is there an acceptable email submission process for the RFP or are these delivery and/or mail/parcel only?

No. Page 9 says no email or fax transmissions will be accepted.

\*Pg 10, #4 Financial stability: Are PL's from accounting software acceptable as financial statements? If not, could you detail exactly what your expectation is for these?

PL's from accounting software will be acceptable.

PG 11, section D: Required materials, will staffing firm be reimbursed for this?

\*PG 11, section D: All required vehicles are mentioned. Do the employees use their own transportation? If so, will the staffing firm be reimbursed for fuel and/or mileage required to be paid to the Coaches?

\*PG 11, section D: Will staffing firm be reimbursed for any "required license, pro certifications" that it has to reimburse Coaches for?

Page 11, Section D refers to the staffing agency having sufficient materials, vehicles, licenses, etc....to do the job required. This does not refer to the Career Coaches